U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| OLIM   |  |
|--|--|
| 1. File Number U - 5/5   | 2. Fiscal Year Covered From:   |
|  | 1 / 1 / 2004 Through: 12 / 31 / 2004   |
| 3. Name and address of person filing.  | 4. Name, file number, and address of labor organization.   |
| Name Larry S Emrick  | Name [IBEW Local Union 153   |
|  | Labor Organization File Number 028-635   |
| P.O. Box, Bldg., Room No., if any  | P.O. Box, Building and Room Number, if any   |
| Street 704 S Brook St  | Street 1345 Northside Blvd.  |
| City Mishawaka   | City South Bend  |
| State Indiana ZIP Code + 4 46544   | State Indiana ZIP Code +4 46615  |
| 5. Position in labor organization. Executive Board Chairman;   | <u> Irustee</u>  |
| A. Held an interest in, engaged in transactions (including loans) with.  | spouse or minor child directly or indirectly had any of the following interests xclusions set forth in the instructions):  |
| Enter appropriate data below if, during the past fiscal year, you or your (except as specified in the e  A. Held an interest in, engaged in transactions (including loans) with, monetary value from an employer whose employees your organize   | or derived income or other economic benefit of   |
| A. Held an interest in, engaged in transactions (including loans) with.  | or derived income or other economic benefit of   |
| (except as specified in the e  A. Held an interest in, engaged in transactions (including loans) with, monetary value from an employer whose employees your organia  | or derived income or other economic benefit of cation represents or is actively seeking to represent.  |
| (except as specified in the e  A. Held an interest in, engaged in transactions (including loans) with, monetary value from an employer whose employees your organia  6. Name and address of Employer (including trade name, if any).   | or derived income or other economic benefit of cation represents or is actively seeking to represent.  |
| (except as specified in the e  A. Held an interest in, engaged in transactions (including loans) with, monetary value from an employer whose employees your organiz  6. Name and address of Employer (including trade name, if any).  Name   | or derived income or other economic benefit of ration represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  |
| (except as specified in the e  A. Held an interest in, engaged in transactions (including loans) with, monetary value from an employer whose employees your organiz  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any   | or derived income or other economic benefit of cation represents or is actively seeking to represent.  |
| (except as specified in the e  A. Held an interest in, engaged in transactions (including loans) with, monetary value from an employer whose employees your organiz  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  | or derived income or other economic benefit of ration represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  |
| (except as specified in the e  A. Held an interest in, engaged in transactions (including loans) with, monetary value from an employer whose employees your organiz  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any   | or derived income or other economic benefit of ration represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  |
| (except as specified in the e  A. Held an interest in, engaged in transactions (including loans) with, monetary value from an employer whose employees your organia  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street   | or derived income or other economic benefit of ration represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  |
| (except as specified in the e  A. Held an interest in, engaged in transactions (including loans) with, monetary value from an employer whose employees your organia  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  ZIP Code + 4   | or derived income or other economic benefit of ration represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  |
| (except as specified in the e  A. Held an interest in, engaged in transactions (including loans) with, monetary value from an employer whose employees your organia  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  | or derived income or other economic benefit of reation represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  7.b. Amount.  ignature  of Perjury and other applicable penalties of the law, that all of the information anying documents), has been examined by the signatory and is, to the best of the law, and is, to the best of the law and is. |
| (except as specified in the e  A. Held an interest in, engaged in transactions (including loans) with, monetary value from an employer whose employees your organia  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code +4  S  15. Signature and verification. The undersigned declares, under penalty submitted in this report (including the information contained in Anylaccomm | or derived income or other economic benefit of reation represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  7.b. Amount.  ignature  of Perjury and other applicable penalties of the law, that all of the information anying documents), has been examined by the signatory and is, to the best of the law, and is, to the best of the law and is. |

| Name of Person Filing Larry Emrick   | File Number U-  |  |
|--|---|--|
| B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. |   |  |
| 8. Name and address of Business (including trade name, if any).  | 9. Business deals with:   |  |
| Name Michiana Area Electrical Workers H&W Fund   |   |  |
| Trade Name, if any:  | X a. Labor Organization   |  |
| P.O. Box, Bldg., Room No., if any C/O TIC International Corp   | b. Trust c. Employer  |  |
| Street 6525 Centurion Dr   |   |  |
| City Lansing   |   |  |
| State Michigan ZIP Code + 4 48917-9275   |   |  |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.  | 11.a. Nature of such dealing.   |  |
| Name (   | The Trust provides benefits to all eligible members of IBEW Local Union 153.  |  |
| Trade Name, if any:  |   |  |
| P.O. Box, Bldg., Room No., if any  |   |  |
| Street   | 11.b. Approximate dollar value of such dealing.   |  |
| City   | 12.a. Nature of interest held or income received.   |  |
| State ZIP Code + 4   | Reimbursement from Trust Fund for Department of Labor and ERISA required educational conference for food, travel, and lodging in the exercise of my fiduciary duty. |  |
|  | 12.b. Amount. \$2,778   |  |
|  |   |  |
| C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.   |   |  |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).   | 14.a. Nature of payment.  |  |
| Name (   |   |  |
| Trade Name, if any:  |   |  |
| P.O. Box, Bldg., Room No., if any  |   |  |
| Street   |   |  |
| City   |   |  |
| State ZIP Code + 4   |   |  |
| 13.b. Is the Business an Employer or Consultant?   | 14.b. Amount of payment.  |  |

## **DISCLAIMER**

The transactions, dealings, and interests that are detailed in the attached LM-30 Report represent my good faith effort to reconstruct the reportable occurrences for the period of January 1, 2004 to December 31, 2004. Accurate records of reportable occurrences were not kept for the 2004 fiscal year, and some or many items may have been unintentionally omitted. If, in the future, it comes to my attention that there exists a transaction, dealing or interest that should have been reported for the period of January 1, 2004 to December 31, 2004, I will immediately file an amended LM-30 Report.

Signature

Date